

# Security and Behavioral Health Assessment



The goal of a Security and Behavioral Health (SaBH) assessment is to identify security deficiencies, behavioral threats, and vulnerabilities associated with property loss, damage, violence, terrorist attacks, criminal mass casualty incidents, and disruption of business. SaBH assessments are conducted in accordance with California Government Code 6254 (aa) and therefore are considered confidential information.

## Overview

To provide a safe and secure environment, schools and public agencies must go beyond traditional site hardening and address the psychological health of the population as well as the impact that security measures have on the organization's culture.

The IMReady™ Security and Behavioral Health (SaBH) assessment proactively identifies and prioritizes safety and security issues to help organizations address existing shortfalls and create effective layered security plans. The multidisciplinary assessment process includes:

1. Valuation of physical security measures and related policies/practices intended to keep bad actors out. Commonly referred to as site hardening, these measures include access control, lighting, mechanical surveillance, organized security, as well as other elements.
2. Comprehensive assessment of psychological health issues, including a detailed analysis of policies, procedures, staff training, and communication patterns related to behavioral wellness.
3. Analysis of the existing architectural design and the management of the built and natural environment to deter crime and increase a sense of community. This concept of environmental engineering to reduce crime is referred to as Crime Prevention Through Environmental Design (CPTED).



Combining traditional site hardening with the concepts of CPTED, allows organizations to effectively increase safety and reduce crime while remaining sensitive to aesthetics and the

impact security measures have on the internal population and the surrounding community.

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## Security and Behavioral Health Assessment *(continued)*

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The esteemed mental health professionals from Collaborative Learning Solutions assess the behavioral health and wellness of an organization, ensuring that processes exist for identifying and addressing issues. This unique trifecta approach to safety and security helps organizations create robust layered plans where stakeholders can identify problems and intervene before a tragic incident occurs.

This is critically important in today's world when the threat of criminal mass casualty events so often comes from within.

### Process

Each SaBH assessment includes the following:

- A pre-assessment workup and a strategic kick-off meeting with key organization personnel.
- A 360-degree walk-through of each site to discover shortfalls in physical security measures and opportunities to employ the concepts of CPTED.
- An on-site behavioral health assessment, behavioral health-related employee observations, and a review of associated policies and practices.
- A review of the organization's Emergency Operations Plan (EOP), placing emphasis on compliance with current best practices.
- A draft report review with key organization personnel to collaborate on key organizational issues.
- Delivery of the final report, including prioritized security findings and recommendations, a customized CAP Index crime summary report, behavioral health assessment findings, and an EOP review summary report.

- A stakeholder presentation (upon request) to speak to the findings.
- 6 months of follow-up consultation to address issues arising from the implementation of recommendations in the report.

### Additional IMReady Services Offered:

- Crisis First Responder for Schools (CFR-S)
- Threat and Physical Security Assessment (TaPS)
- Comprehensive School Safety Plan Development (CSSP)
- Executive Emergency Management Training (Roles and Responsibilities)
- SB-390 School Security Officer Certification Course
- Surviving an Active Assailant Training
- Facility Design and Security Characteristics
- Conflict De-Escalation Training
- Emergency Operations Plan (EOP) Development
- Continuing Professional Training for Security Officers (CPT-S)

### How you can get started

Empower your team to execute their incident management roles and responsibilities with greater confidence and effectiveness when lives are on the line. Let us design an IMReady training program for your organization.



To learn more about IMReady, please contact an AP Keenan representative at [IMReady@keenand.com](mailto:IMReady@keenand.com) or visit [www.keenan.com/IMReady](http://www.keenan.com/IMReady).